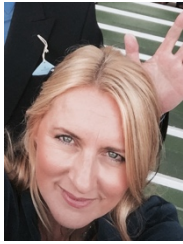


Biographies of the Bamford Community Society 2016-17 Board of Directors

Sarah Bawden:



As the director responsible for HR I enjoy the challenge of working with the management team to recruit and develop high quality staff for the Anglers Rest. I look forward to continuing to support the Anglers Management team in the management of our staff. This year has seen us implement a training and development plan, introduce an apprentice and recruit two full time staff to strengthen the core team.

I have 20 years of experience of both public and private sector HR covering the range of activities including; recruitment, managing performance, development, and change.

I have been involved in the Anglers project since its conception and believe in the development of the pub building as a hub for inclusion of a wider range of the Bamford community. I am passionate about sharing our community asset and seeing its use evolve and I am excited by the opportunities now afforded to us to re-energise our village and collaborate with clubs, societies and businesses.

Kath Hearnshaw:



Having been brought up in Bamford, I have respect and affection for the village. It was a lovely place to grow up in and I am very lucky to live here as an adult. After attending Bamford School, I went to Lady Manners Grammar School and then aged 18 became a student nurse in Sheffield, qualifying in 1974. In 1984 I obtained a degree with the Open University. I have been employed in the NHS all my working life. I retired in 2014. I have 3 adult children and 7 grandchildren.

I am involved in various Bamford activities and am a Parish Councillor, Chair of the Local History Group, one of Bamford Village Institute Trustees and a member of the Anglers gardening group. I have also joined Hope Valley U3A and a creative writing group. My motivation for joining the Board of Directors was to continue with my work in helping to support the community in which I live and contribute my skills and knowledge.

Nigel Hopkins:

After an eclectic period of study and work including construction, engineering and physics, I finally found a passion in psychology, becoming a clinical psychologist and practicing in the NHS & various universities across the country (variously Scotland, Kent, Sheffield, Cornwall, Plymouth, Nottingham and Lincoln) for 40 years.

On retirement, Jill and I moved to Bamford and live with our daughter and family in the heart of the village.

Having written and published two research papers, I have turned my eye and skills to community matters. This naturally led me to the Anglers (I have been a shareholder since day one) and now I take my turn as a member of the Board of Directors working to get the business firmly established and the fabric of the building shipshape & bristol fashion. And, here is another strange turn, I have become a member of the Bamford singers, scary!

All hail to those that first thought that this “pub as a hub’ could be achieved and to those who joined in, and, as I have learned, through sheer grit overcame many obstacles to win their prize and gift to all of us.

Pam Kenworthy :



In March 2016 I was elected Chair of the Board of Directors having previously been the Company Secretary. I am proud to be involved with an organisation that has at its heart the desire to invest in the community and to protect the integrity of village life. I have spent a life time helping people not only as a solicitor but in a variety of community organisations across the Hope Valley. My Board experience includes managing a multi-million-pound business employing over 200 staff as well as being Parish & District Councillor for Bradwell, a governor at a number of schools and in addition I am a trustee of the Bakewell & Eyam Community Transport. I therefore have considerable Board experience both in the for profit and not for profit sector. I was a member of a law commission and sat on various legal aid committees. In June 2015 I was awarded an OBE for services to legal aid. I now provide consultancy & support to firms of solicitors as well as enjoying the delights of the Hope Valley where I have lived for over 30 years.

Steve Knapp



My motivation to offer my help to the BCS is from two perspectives:

1. Professionally – I believe my professional experience is applicable to what’s needed in the BCS right now. I work for an International Blue Chip company and have 20 years plus experience in Sales and Marketing. In my career, I have lead businesses Internationally & in the UK as a Sales Manager and General Manager. I developed the strategy that this company now adopts for Sales across the globe touching over 2,500 people. I manage people and performance, budgets and targets, supply and distribution and Health and Safety.
2. Personally – I now have the time to commit to the BCS. I like to have a pint in the pub & I am known by many of the regulars. Because of this I believe I can help develop the required balance between attracting new customers and keeping our locals connected to the Anglers strategy. Recently two friends & I offered the Board some insight into the areas we believe need focus & as a newly appointed Director I will support the continuation of these proposals, develop new ideas and support the momentum required to make things happen.

Elizabeth Marshall



I have been continuously involved with the Bamford Community Society since its inception in 2012 and I remain committed to the BCS's ambition to sustain a strong, vibrant and inclusive community through the continuing development of the Anglers Rest. After 3 years I reflect on how everyday life in Bamford might look without our pub, post office and cafe and I feel certain that our village life would be much diminished. Happily, on the flip side, since the Anglers Rest has been in community ownership, I have witnessed the positive contribution this community business has made to village life and am

proud of the contribution so many people - both paid and unpaid - continue to make to this venture.

Derbyshire born, I have lived in the Hope Valley for almost 40 years and have a long association with voluntary work both before and after moving to Bamford approximately 25 years ago. I served as a member of the PTA at Bamford Primary School, PTFA Secretary at Hope Valley College and School Governor at HVC. I am currently a committee member of both Bamford Community Arts and Crafts and Friends of Bamford Station. Professionally, I worked for 20 years in social work and social work management in London and Sheffield and then re-trained and practiced as an acupuncturist in Bamford and Sheffield for 20 years until my retirement last year.

As a member of the board of directors I offer people skills, integrity and a commitment to the success of the work of the BCS.

Patrick Morrison:



As a local resident, shareholder and pub/café user I am interested in the pub development. I have 25 year's experience of running my own training company. I have a background in diversity and equality issues having worked for the NHS, the BBC and Citizens Advice UK. At university I set up a trading company. I have also worked as a head barman at the Old Hall in Hope. As a disabled person I am also aware of access issues.

John Soady:



I have quite a strong sense of community and a huge sense of attachment to the Bamford community in particular, having lived in the centre of the village for some sixteen years. I am presently the Chair of the Bamford Recreation Ground Trust and have been a director of the Bamford Community Society since the very early days. Previously I served on the carnival committee for some years. I joined the Anglers project because I sensed how important this was for the village and I was confident that we could pull it off, given the skill and commitment of the group. Being numerate and having skills in business planning and financial modelling, my contribution focused on designing the community share offer to purchase the Anglers Rest and I have contributed much of the financial planning. I am part of the Finance Team and was involved in introducing the new accounting package. I am especially motivated to serve as a director in order to provide continuity to this role into this new phase, which I feel is important to have. Qualifications-wise my first degree and masters degree were in engineering, and subsequently a MBA and a Masters in Public Health. Career-wise I specialise in the epidemiology of population health, although I have worked in both public and commercial sectors.

Sally Soady:



I describe myself as a strategic pragmatist with strong problem solving skills. I have an MBA and have solid business skills and aim to ensure that the Anglers is financially successful. I have worked in the public sector as an IT Project Manager and have led high profile projects with public engagement. So, I am used to managing in the spot light that a community venture enjoys and seek to maximise the opportunities for member involvement.

I have lived in Bamford for 19 years, having grown up in a hamlet in the Lake District. I was on the Bamford Carnival Committee for 9 years and have been a trustee of Bamford with Thornhill Recreation Ground for 12 years. I am particularly keen to explore opportunities for the Anglers working with other village organisations to re-vitalise Bamford. My key interests are in developing the vision and business plan, including the capital plan for the building, so that we have a clear brand that runs through everything associated with the Anglers to ensure that it is a facility that the community can continue to be proud of.

I am a keen networker and have visited 10 of the other community owned pubs, each visit being fascinating and a source of ideas and lessons. I now provide support, through the Plunkett Foundation, to groups looking to buy their pub and am currently training as an advisor on Community Shares.

Christopher Williams



I have many years of experience in commercial and finance management & have been a member of the Institute of Directors since 2004 so am familiar with governance & compliance issues. Currently I work for Nottingham Trams Limited as their Commercial Manager. Although I have worked mainly in large businesses I have always been part of small teams working to strict deadlines with tight budgets and believe that my financial & forecasting skills have been well used supporting the business

side of BCS. It's great being able to have "helping run the community hub" on my CV!

I want to see the Anglers continue to thrive and improve - we are very lucky to have such a very special venue being a relatively small village, and we should all be very proud of what the village has achieved. As the next phases of its development take shape I am really looking forward to playing my part in more exciting chapters of the new history of the Anglers.