



The Anglers Rest Members' Newsletter April 2015



The Anglers Rest Is The CAMRA Pub Of The Month!!!

The Anglers Rest has been awarded the accolade of Pub of the Month for April by members of the Sheffield branch of CAMRA (the Campaign for Real Ale). We would love you to join us on Friday 3rd April (Good Friday) at 5pm to celebrate this fantastic achievement with a short presentation by members of Sheffield CAMRA followed by complementary nibbles and of course a bar full of great real ales! We would also like to say a big thank you to Richard Vale for nominating us and to all the CAMRA members who voted for the Anglers. We look forward to celebrating with you all on the 3rd April.



What's On?



Fri 3rd April - Join us from 5pm when representatives from Sheffield CAMRA will be presenting their pub of the month award.



Easter Mon 6th April - Join us from 4pm for duck bingo for all the family



Fri 10th April, 9pm - Chris Johnson. Chris is a singer who performs Rock n Roll, R&B and Blues, along with well-known songs from the 50s, 60s and 70s



Sat 18th April - Farmers' market, 9am - 1pm at the Anglers. Hot & cold drinks and food also available at the Anglers.



Friday 24th April, 9pm - Pint of Mild - A three piece classic pub and party band.



Don't forget there is also our regular quiz night at 9pm every Wednesday.

Food survey

Thanks to everyone who took part in the food survey. Your answers and comments have been extremely helpful in highlighting both your preferences and concerns concerning our food service.

In terms of core values, your responses revealed that you feel it is most important for food to be freshly prepared. This was closely followed by the importance of consistency in quality. You also felt that the food should be tasty and locally sourced. In menu choices, traditional English pub food scored the highest followed by local specialties, lighter options and occasional themed nights.

One of the key themes to emerge was that our food should be locally sourced. This endorses our current practice as we source 66% of our food from suppliers based in the Peak District National Park, a fact which we will endeavour to make clearer on our menus. A second key theme was that the kitchen should aim to produce a few things well and we hope that our simplified menu on the blackboards is a step in the right direction.

We intend to use the question on how likely you are to recommend The Anglers to friends and acquaintances as a key measure in assessing the performance of the business. What is evident from the answers we received on this occasion is that although many of you felt happy to promote the café and the beer you wish to see improvement in the quality of the food and service.

The food survey has provided us with a wealth of useful feedback which will be used to help define our food service. We would like to continue to receive your views via the feedback cards which are now on the tables in the pub and the cafe. Please write your comments on these cards and post them in the box provided and, if you need an added incentive, there is a bottle of prosecco wine for the winner of the prize draw each month!

Chef Update

Sadly our young Chef Josh has had to return to South Africa for urgent family business and is not sure if, or when, he will return. So we have said goodbye. Josh was a likeable and talented young man and we wish him the best in the future.

This leaves us searching for another Chef in a very competitive market. In the interim, arriving on Wednesday, Michael Howe will be joining us from Chef Jobs Agency and will work with us until we appoint a permanent Chef.

We have an advert out for a chef, <http://anglers-rest.co.uk/jobs/>, but we know many of our applications come via recommendations and networks that members have so please do share with friends, family and colleagues who may have an interest or contacts themselves.

The closing date is 13th April 2015 and I am proposing to review applications with a small group of volunteers from membership on the evening of the 14th April. If you are able to help in any way or have any suggestions of places we could advertise please contact me, Sarah, on 07909510129.

Sarah Anne Bawden, H.R. Director

MailChimp



We are in the process of moving to Mailchimp to manage our mailing lists. This looks really good, and will enable us to construct a friend's mailing list as well as the membership one. We will also be able to send information to people based on their interests. For example, if you are interested in the art in the café, you will be able to sign up to get notified when the artwork changes, any preview nights etc. The initial interest groups that we have created are: Music events, Arts news, Beer news, Food news, Gardening and Farmers Market. You will shortly get an email asking you if you wish to sign up for these interest groups.

Thanks to Frank Bigley for suggesting that we use Mailchimp.

Co-operative Pubs Networking Event

On Saturday 14th March, 50 delegates, representing 23 community pubs from all over the country, converged on Bamford to attend the first Co-operative Pubs Networking Event. This was organised by the BCS and sponsored by the Plunkett Foundation. Representatives travelled from as far as North Uist and Wales and as near as Youlgreave to share experiences and to learn from each other.

This was an excellent forum for those pubs already community owned and for those who are looking to take their local pubs into community ownership. The presentations and discussions, both formal and informal, helped clarify our own thinking and also challenged some of our ideas and gave us much food for further thought.

We discovered that every community pub is unique - some solely wet pubs, others serving a variety of food, one or two with a cafe or a shop but not one with our ambition to combine a pub, shop and a Post Office! Whether these pubs are tenanted or managed (as we are) we all share the same vision of retaining our local pubs for the benefit of our communities - and we share many of the same challenges along the way.

A bonus was that the event gave us the opportunity to showcase our own Anglers Rest which we did in some style. Thanks to the Anglers staff for providing such a delicious buffet, to those volunteers who helped on the day and especially to Sally Soady for taking her idea of a conference to such a successful conclusion.



Vision Statement

The Anglers Rest - what we want

If you go back a couple of years, it was clear what most people in Bamford wanted; we simply wanted to save the last village-centred pub. The Anglers Rest was under threat and nearly everyone agreed that buying it on behalf of the community was the best thing. As well as that there was a broad agreement that we should also try to secure the long-term future of the village Post Office.

As a result hundreds of Bamford residents worked tirelessly to raise the money that was needed. This enthusiasm saw widespread celebrations when we finally owned the freehold and could start turning our shared vision into a reality in October 2013. A year or so later and the Rest Café has opened to widespread acclaim and the PO branch is now safely open within the community hub.

But what now? We have the pub, the café and the PO. How do we want the business to develop? What exactly do we want? And this is where you come in; as a community-based, member-owned organisation it is right that everyone can help shape our plans for the medium & long-term future. As a starting point the BCS Directors have produced a draft vision statement. This tries to capture what we think the community & the members want. It will be there to guide us when we make the important decisions over the coming months & years.

Draft vision statement

To develop a sustainable community business that is inclusive & with a reputation for good customer service, that contributes to a vibrant & thriving village.

Over the next few months we intend having a members' meeting to consider this statement along with the business plan and other important issues such as further share offers. In the meantime the Directors would be interested in your views on this draft vision statement. Is it right? Does it miss out something that you feel is important? Does it capture what you feel about our community business? You can drop a letter/note into the Anglers Rest at any time. Put it in an envelope and put "Vision Statement - for the attention of the BCS Company Secretary" on the front. Alternatively you can email your thoughts to bcscmpsec@gmail.com with "Vision Statement" as the subject. We look forward to hearing your views.

Simon Hill, Chair of BCS Directors.

Hedging Our Bets

David Hughes was successful, for the second year, in getting a 'hedge pack' from the Woodland Trust, which was planted on a glorious spring day with help from some of our potential future members. Thanks guys. Thanks too to Terry Osgerby for clearing the bank.



Save Your Surplus Seedlings

The gardening group are planning to have a plant stall at the June farmer's market. So if you have excess seedlings, etc. why not pot some extra on?



Cycling To The Pub

The Anglers cycling infrastructure is now all in place with the bike racks, tool station, pump and locks. The keys to the locks are available from the café in exchange for a deposit.



Cycling In The Pub

One of the more unusual things that we have done is to hold a roller racing session in the snug. This was to test the package out with JE James and we will be doing it again, but this time outside, on Saturday 4th July. We proved that anyone, with legs long enough to reach the pedals, could have a go. It was good fun but certainly brought our people's competitive side.



Meet Our members

This month's featured member is Marika Walker



I have lived very happily in Bamford for the past 6 years. I had never planned on moving to the UK, but found my way here after I met my husband in France. He has lived in Bamford for over 20 years. I am originally from Finland, a beautiful country and at the same time a very different type of countryside to the Peak District. I love both, but I do miss the 'proper' winter days we have in Finland. The chaos a bit of snow and cold causes in the UK makes me smile. However, every time I drive back from Sheffield and see the valley from Surprise View, I know I am home.

More than anything people in the village know me because of Muumi, the very big dog we have. She is a magnificent Irish Wolfhound, and most kids in the village know her by name. Muumi is Finnish for 'Moomintroll', which is a popular children's character in Scandinavia. We got her almost immediately when I moved to the village, and through her I have got to know many people in the village. The second thing that has helped me to integrate was when the Anglers Rest changed to a pub owned by the village. It has made a difference to me. I feel like there is a community spirit that never before existed. I love the fact that I can just pop in for a glass of wine, and most of the times there is someone there who I know.

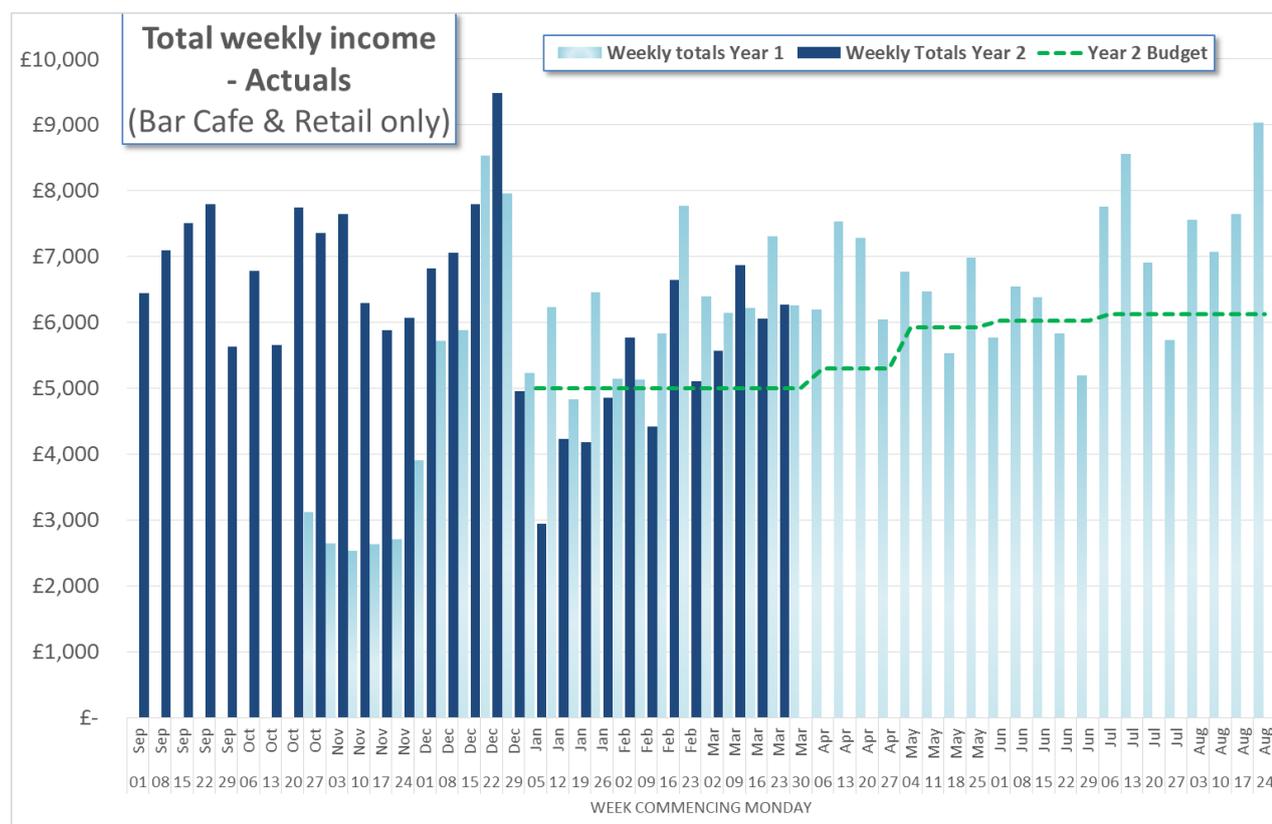
When I moved to UK both my husband and I had gone through a serious motorbike accident in France where he lost his right arm. This event triggered me to learn more about health and healthy eating, and subsequently I decided to change my career to become a Nutritional Therapist. Now I work mainly from home as a registered Nutritional Therapist.

Finance Report

Actual results for the first two quarters (September 2014 - February 2015) of BCS's financial year are summarised below, along with the latest forecasts for the remainder of the year. The progress and impact of our recovery plan has been promising and the results are starting to move in the right direction, if not as quickly as we would have hoped. The recovery plan has been extended and remains under regular review by the Board, as we remain in a challenging situation where delivery of regular profit is not yet being achieved.

	Sep-Nov 2014 Q1 Actual		Dec-Feb 2015 Q2 Actual		Mar-May 2015 Q3 Forecast		Jun-Aug 2015 Q4 Forecast		Full Year Forecast
Income									
Pub	£	65,529	£	59,234	£	64,742	£	76,378	£ 265,881
Café	£	22,868	£	19,952	£	23,687	£	25,914	£ 92,421
Post Office	£	3,749	£	4,021	£	3,950	£	3,750	£ 15,470
Grants	£	3,582	£	2,826	£	1,575	£	1,500	£ 9,482
Grand Total Income	£	95,728	£	86,032	£	93,954	£	107,542	£ 383,255
Costs									
Direct costs	£	46,271	£	36,075	£	43,523	£	48,288	£ 174,156
Wages	£	51,228	£	38,299	£	36,400	£	37,500	£ 163,427
Overheads	£	16,462	£	19,336	£	15,976	£	11,925	£ 63,698
Grand Total Costs	£	113,961	£	93,709	£	95,899	£	97,713	£ 401,282
Net Profit		(£ 18,233)		(£ 7,678)		(£ 1,945)		£ 9,829	(£ 18,026)

Income is better than budget and growing steadily, at levels comparable to last year, however we need to continue to focus on control of costs (especially wages and wastage).



If you would like to discuss any of this in more detail please contact one of the finance team: Chris Williams, Peter Mackey, John Soady or Sally Soady, either directly or via the BCScompsec@gmail.com mailbox.

Chris Williams, Finance Director

The Management Team



Amanda Taylor - General Manager



Sarah France - Café and Post Office Supervisor

The Directors



Simon Hill - Chair



John Soady - Vice Chair



Pam Kenworthy - Company Secretary



Chris Williams - Finance Director



Sarah Bawden - Human Resources



Liz Marshall - Operations



Sally Soady - Community and Members Engagement



Mark Knight - Capital Developments



Rebecca McIntyre - Marketing

How can you contact us?

The staff will always know who to pass queries or suggestions on to. There is also a comments box on the counter in the café.

Many of the Directors are often found propping up the bar or eating in the pub.

We have a website: www.anglers.rest

You can email us: bamfordcs@gmail.com



Like us on Facebook: <https://www.facebook.com/The.Anglers.Rest>

*Please note that there are two facebook pages for the Anglers Rest. The official one that is managed by the Directors is “**THE Anglers Rest Bamford**”. There is also a facebook forum “Anglers Rest Bamford” that the Bamford Community Society has no control over. It is owned and managed by someone else in the village.*



Follow us on Twitter: @AnglersBamford

If you would like anything added to next month's newsletter please email Julia at: anglersnewsletter@gmail.com